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OVERVIEW



Our Leadership Team: Timothy Boates (President), Richard Sebastiao (Founder), Timothy Puopolo (Member/Partner)

RAS Management Advisors was founded in 1989. Our leadership team of Richard Sebastiao (our founder), Tim Boates and Tim Puopolo, has established a track record of success in assisting clients in a broad range of industries.

Our firm has led assignments for domestic and international companies ranging in size from \$10 million in annual revenue to over \$1 billion in annual revenue. Our consultants average over 25 years of hands-on experience in senior management positions, including those of CEO, President, COO, CFO, Partner, or VP of Manufacturing. The depth of our experience enables us to quickly assess the needs of our clients and assist them in confronting the challenges they face.

Our associates are not what many people expect consultants to be. We have all been on the firing line dealing with day-to-day crises in the areas of manufacturing, sales, customer service, finance, cash management and lender and investor relations. We understand the unique challenges faced by distressed and growing businesses, and we thrive on the opportunity to help our clients.

Our extensive contacts in the national banking and investment communities allows us to introduce a wide range of financing and equity alternatives to distressed and growing companies. We also have extensive experience in leading the negotiation of sale, merger and debt refinancing/restructuring transactions.

Our reputation is extraordinary and our references are impeccable.

RAS Management Advisors, LLC

If you would like to speak with someone regarding an assignment, please contact someone from our leadership team:

Richard Sebastiao: rsebastiao@rasmanagement.com or 401-846-5990
Timothy Boates: tboates@rasmanagement.com or 256-776-4989
Timothy Puopolo: tpuopolo@rasmanagement.com or 602-316-4993

All inquiries are held in the strictest of confidence.